### **BOARD OF SCHOOL DIRECTORS**

### WORK SESSION Tuesday, March 13, 2018 7:00 PM

### **MINUTES**

Call to Order President Matthew Cesario called the meeting to order at 7:08 p.m.

Pledge The meeting opened with the pledge to the flag.

Attendance Those present included: Mr. Brownlee, Mr. Cesario, Ms. Crowell, Mr. Hommrich, Mrs.

Lydon, Mr. Raso and Ms. Shaw. Also present were Dr. William Stropkaj,

Superintendent; Dr. Varley, Director of Curriculum, Instruction, Assessment and Staff Development; Mr. Joseph Kubiak, Accountant; Mr. Brungo, Solicitor; Mrs. Maureen S.

Myers, Board Secretary/Recording Secretary.

Ms. Lindsey entered the meeting at 7:30 p.m.

Ms. Pauchnik was absent.

Public Comment PUBLIC COMMENT

James Walton RE: Roofing Project at Myrtle and Keystone Oaks High School

**Board President's Report** 

**BOARD PRESIDENT'S REPORT – Mr. Matthew Cesario** 

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

**BOARD ACTION REQUESTED** 

Board Minutes I. BOARD MINUTES

It is recommended that the Board approve the Work Session Minutes of February 13, 2018 and the Business/Legislative Minutes of February 20, 2018.

For Information Only FOR INFORMATION ONLY

I. Parkway West Career and Technology Center Report Ms. Annie Shaw

II. SHASDA Report Mr. Santo Raso

#### III. PSBA/Legislative Report

Mrs. Theresa Lydon

IV. News from the Boroughs

#### **Executive Session**

#### **EXECUTIVE SESSION**

Executive Session was held prior to tonight's meeting to discuss:

- Confidential Student Matters
- Personnel Matters
- To receive legal advice on litigation matters
- To discuss negotiations

Executive Session will also be conducted after this meeting to discuss additional personnel matters and potential sale of real estate.

#### **Superintendent's Report**

#### SUPERINTENDENT'S REPORT – Dr. William P. Stropkaj

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### Second Reading Policy. No. 103

# I. SECOND READING OF POLICY NO. 103: NONDISCRIMINIATION IN SCHOOLS & CLASSROOM PRACTICES

It is recommended that the Board approve the SECOND READING of Policy No. 103: *Nondiscrimination in Schools & Classroom Practices*.

#### Attachment No. 103-AR-1

# II. ATTACHMENT NO. 103-AR-1: REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISABILITY HARASSMENT

It is recommended that the Board approve the SECOND READING of Attachment No. 103-AR-1: Report Form for Complaints of Discrimination/Disability Harassment.

## Second Reading Policy No. 103.1

# III.SECOND READING OF POLICY NO. 103.1: NONDISCRIMINATION – QUALIFIED STUDENTS WITH DISABILITIES

It is recommended that the Board approve the SECOND READING of Policy No. 103.1: *Qualified Students with Disabilities*.

#### Attachment No. 103.1-AR-1

# IV. ATTACHMENT NO 103.1-AR-1: REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISABILITIY HARASSMENT

It is recommended that the Board approve the SECOND READING of Attachment No. 103.1-AR-1: *Nondiscrimination-Qualified Students with Disabilities (Report Form for Complaints of Discrimination/Disability Harassment)*.

#### Attachment No. 103.1-AR-2

# V.ATTACHMENT NO 103.1-AR-2: PROCEDURAL SAFEGUARDS NOTIFICATION

It is recommended that the Board approve the SECOND READING of Attachment No. 103.1-AR-2: *Nondiscrimination-Qualified Students with Disabilities (Procedural Safeguards Notification)*.

#### Attachment No. 103.1-AR-4

# VI. ATTACHMENT NO 103.1-AR-4: PARENT/GUARDIAN REQUEST FOR EVALUATION, TERMINATION, OR MODIFICATION UNDER SECTION 504

It is recommended that the Board approve the SECOND READING of Attachment No. 103.1-AR-4: *Parent/Guardian request for evaluation, termination, or modification under Section 504.* 

### Second Reading Policy No. 104

# VII.SECOND READING OF POLICY NO. 104: NONDISCRIMINATION IN EMPLOYMENT PRACTICES

It is recommended that the Board approve the SECOND READING of Policy No. 104: *Nondiscrimination in Employment Practices*.

#### Attachment No. 104-AR-1

# VIII.ATTACHMENT NO. 104-AR-1: REPORT FORM FOR COMPLAINTS OF DISCRIMINATION/DISCRIMINATORY HARASSMENT

It is recommended that the Board approve the SECOND READING of Attachment No. 104-AR-1: Report Form for Complaints of Discrimination/Discriminatory Harassment.

### Second Reading Policy No. 228

#### IX. SECOND READING OF POLICY NO. 228: STUDENT GOVERNMENT

It is recommended that the Board approve the SECOND READING of Policy No. 228: *Student Government*.

#### **Professional Development**

#### X. PROFESSIONAL DEVELOPMENT

It is recommend that the Board approve the following conference requests:

Ms. Madeline Kay PJAS State Competition \$330.00

Mr. Ben Stewart Pennsylvania State University – Main College (total for both)

State College, PA

May 20, 2018 – May 22, 2018

Mrs. Carol Persin International Society for Technology in Education (ISTE) \$2,100.00

McCormick Place West Buildings

Chicago, Illinois June 23 – 27, 2018

#### **Education Report**

#### **EDUCATION REPORT – Ms. Raeann Lindsey**

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

### Textbooks on Display for the 2018/2019 School Year

#### I. TEXTBOOKS ON DISPLAY FOR THE 2018/2019 SCHOOL YEAR

The Administration recommends that the following textbooks be place on display for review for thirty (30) days:

<u>Textbook</u>	<b>Publisher</b>
Environmental Science: Sustaining Your World	Cengage, 2017
Earth and Space Science	McGraw Hill, 2017
Life Science	McGraw Hill, 2017
Physical Science	McGraw Hill, 2017
iAsi se dice! (Spanish 2)	McGraw Hill, 2016

#### Unusable and Unnecessary Textbook

#### II. UNUSABLE AND UNNECESARY TEXTBOOK

The Administration recommends declaring the following textbook unusable and unnecessary:

<b>Textbook</b>	<b>Publisher</b>	<b>Copies</b>
Avancemos 1	McDougal Litell, 2007	100

#### For Information Only

The District will either sell, recycle, or donate the unusable and unnecessary textbooks to a worthy cause.

# **Creation of Elementary String Program**

#### III. CREATION OF ELEMENTARY STRING PROGRAM

The Administration recommends that the Board approve the creation of an Elementary Strings Program for Grades 3-5, beginning in the 2018/2019 school year.

### For Information Only

The creation of the Elementary Strings position will include an addition 1.5 teaching positions.

### Arts Education Collaborative Agreement

#### IV. ARTS EDUCATION COLLABORATIVE AGREEMENT

The Administration recommends that the Board approve the agreement between the Arts Education Collaborative and the Keystone Oaks School District to assist in the development of the Strings Program in the amount of \$933.90

### Changes in Graduation Requirements

### V. CHANGES IN GRADUATION REQUIREMENTS

The Administration recommends that the Board approve the following changes in the Graduation requirements, beginning with the class of 2019:

- 1. Change the community service requirements to 60 hours/0.5 credit for all students who are in the graduating classes of 2019, 2020, and 2021. Any student who may have accumulated an additional 60 hours may earn an additional 0.5 credit towards electives.
- 2. Add a Career Readiness Portfolio 0.5 required credit to comply with career plan, portfolio, and implementation requirement of PDE.

#### **Pupil Personnel Report**

### PUPIL PERSONNEL REPORT - Dr. William P. Stropkaj

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### Allegheny Intermediate Unit 2018/2019 Services Agreement

#### I. ALLEGHENY INTERMEDIATE UNIT 2018/2019 SERVICES AGREEMENT

The Administration recommends that the Board approve the Allegheny Intermediate Unit 2018/2019 Services Agreement.

#### For Information Only

This Agreement includes terms and conditions related to the services that the District could choose to purchase and does not obligate the District to purchase these services from the AIU.

#### Allegheny Intermediate Unit: Notice of Adoption of Policies, Procedures & use of Funds for 2018/2019

# II. ALLEGHENY INTERMEDIATE UNIT: NOTICE OF ADOPTION OF POLICIES, PROCEDURES & USE OF FUNDS FOR 2018/2019

The Administration recommends that the Board approve the Allegheny Intermediate Unit's Notice of Adoption of Policies, Procedures and Use of Funds for the 2018/2019 school year in compliance with the federal requirements of 34 CFR PART 300.

#### IDEA-Part B: Use of Funds Agreement 2018/2019

#### III.IDEA - PART B: USE OF FUNDS AGREEMENT 2018/2019

The Administration recommends that the Board approve the sub-grant agreement for Implementation of Individuals with Disabilities Act – Part B, by and between the

Allegheny Intermediate Unit and the Keystone Oaks School District, effective July 1, 2018 through June 30, 2019.

#### **Personnel Report**

#### PERSONNEL REPORT - Mr. Matt Cesario & Ms. Patricia Shaw

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### Resignation

#### I. RESIGNATION

It is recommended that the Board accept the letter of resignation from **Juliette Rusinko**, Paraprofessional, effective March 21, 2018.

#### **Appointments**

#### II. APPOINTMENTS

#### Custodian

#### A. Classified Employee - Custodian

In compliance with the *Keystone Oaks School District Service Employees' International Union Local 32BJ Agreement 2017-2020*, it is recommended that the Board approve the employment of:

#### **Nancy Sutherin**

Custodian, Dormont Elementary March 21, 2018 Salary - \$27,357.00 – to be prorated

#### Substitute Custodian

#### B. Substitute Custodian

It is recommended that the Board approve **Marlyn Horstmann** as a substitute custodian at a rate of \$10.50 per hour, effective February 28, 2018.

#### **Swim Program Staff**

#### C. <u>Keystone Oaks Recreational Swim Program Staff</u>

It is recommended that the Board approve **Julie Carothers**, Lifeguard, for the Keystone Oaks Recreational Swim Staff at the rate of \$7.25 per hour.

#### Leave of Absence

#### **III.LEAVE OF ABSENCE**

It is recommended that the Board approve the following individuals for Family and Medical Leave:

K.B. – Effective April 11, 2018 until June 8, 2018.

K.B. – Effective January 24, 2018 until further notice.

#### **Finance Report**

#### FINANCE REPORT - Mrs. Theresa Lydon

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### Accounts Payable Approval Lists

#### I. ACCOUNTS PAYABLE APPROVAL LISTS

The Administration recommends approval of the following Accounts Payable lists as presented in the *Finance Package*:

A. General Fund as of February 28, 2018 (Check No. 56138-56366) \$1,043,344.94

B. Risk Management as of February 28, 2018 (None) \$0.00

C. Food Service Fund as of February 28, 2018 (None) \$0.00

D. Athletics as of February 28, 2018 (None) \$0.00

E. Capital Reserve as of February 28, 2018 (Check No. 1583-1585) \$2,433.82

TOTAL \$1,045,778.76

### Resolution Opposing Charter School Provisions Under House Bill 97

# II.RESOLUTION OPPOSING CHARTER SCHOOL PROVISIONS UNDER HOUSE BILL 97

It is recommended that the Board approve the Resolution Opposing Charter School Provisions Under House Bill 97.

# RESOLUTION OPPOSING CHARTER SCHOOL PROVISIONS UNDER HOUSE BILL 97

### BY THE BOARD OF DIRECTORS OF THE KEYSTONE OAKS SCHOOL DISTRICT

WHEREAS, Pennsylvania's outdated Charter School Law is 20 years old and changes are needed to address concerns and update issues regarding funding, accountability, transparency and academic performance of charter schools and cyber charter schools; and

WHEREAS, charter schools are publicly funded and privately operated institutions governed by non-elected boards that are not accountable to taxpayers, yet paid for with local school districts funds; and

WHEREAS, the Charter School Law exempts charters from many of the state's statutory and regulatory requirements and creates an uneven playing field in numerous important areas, including but not limited to fiscal management, audits, conflicts of interest, public reporting, student enrollment, instruction and services, staffing and evaluation, thereby exacerbating inequality with traditional public schools; and

WHEREAS, the current funding formulas for charter schools have no relationship to the actual instructional costs of the students attending the charter school, particularly for special education instruction and services, resulting in escalating costs and overpayments by school districts and taxpayers to charter schools; and

WHEREAS, the General Assembly is considering omnibus charter school legislation under House Bill 97 that fails to establish meaningful change. Among the most troubling provisions are: a funding commission that is too broadly focused; an unbalanced composition of the state Charter School Appeal Board; expanded charter terms and renewals that further remove authorizer oversight; a limited matrix for evaluating renewals; a faulty process for amending a charter; and the creation of a double standard for teacher evaluation that is less than that of traditional public schools.

**WHEREAS,** the Keystone Oaks School Board believes that charter schools should be held to the same standards of academic performance, accountability and transparency that local school districts must uphold.

**NOW THEREFORE, BE IT RESOLVED** that the Keystone Oaks School Board opposes House Bill 97 and urges its elected officials to reject House Bill 97 in favor of a different approach that addresses true reform in the core areas of funding, accountability and governance.

**BE IT FURTHER RESOLVED** that a copy of this resolution be submitted to the elected senators and representatives of the Keystone Oaks School District in the General Assembly, and to the Governor of Pennsylvania. Adopted this 20 day of March, 2018.

Signed,	
School Board President	Board Secretary

• A discussion was had regarding the Resolution Opposing Charter School Provision sunder House Bill 97.

### **FOR INFORMATION ONLY**

### I. EXPENDITURE/REVENUE 2017 – 2018 BUDGET to ACTUAL / PROJECTION

ACCT	DESCRIPTION	2017-2018 BUDGET TOTAL	FE	2017-2018 8 MONTH BRUARY/ACTUAL	OVER (UNDER) BUDGET
Rever	nue				_
6000	Local Revenue Sources	\$ 29,205,575	\$	27,895,122	\$ (1,310,453)
7000	State Revenue Sources	\$ 11,884,614	\$	6,092,388	\$ (5,792,226)
8000	Federal Revenue Sources	\$ 847,073	\$	319,396	\$ (527,677)
Total	Revenue	\$ 41,937,262	\$	34,306,906	\$ (7,630,356)
					(OVER) UNDER BUDGET
Expen	nditures				
100	Salaries	\$ 16,193,174	\$	8,614,633	\$ 7,578,541
200	Benefits				
	Professional/Technical	\$ 10,647,423	\$	5,607,553	\$ 5,039,870
300	Services	\$ 1,420,450	\$	1,041,886	\$ 378,564
400	Property Services	\$ 1,245,450	\$	724,349	\$ 521,101
500	Other Services	\$ 5,051,476	\$	3,589,234	\$ 1,462,242
600	Supplies/Books	\$ 1,476,761	\$	1,039,690	\$ 437,071
700	Equipment/Property	\$ 749,916	\$	691,289	\$ 58,627
800	Other Objects	\$ 767,612	\$	559,743	\$ 207,869
900	Other Financial Uses	\$ 4,385,000	\$	4,014,587	\$ 370,413
Total	Expenditures	\$ 41,937,262	\$	25,882,964	\$ 16,054,298
	nues exceeding nditures	\$ -	\$	8,423,942	\$ 8,423,942
	Financing es/(Uses) Interfund Transfers In (Out)	\$	\$	2,626,714	\$ (2,626,714)

### II. SUMMARY OF STUDENT ACTIVITIES ACCOUNTS AS OF FEBRUARY 28, 2018

Bank Account - Status	tus Middle / High School		Athletics			
Cash Balance - 2/1/2018	\$	104,240.18	\$	64,051.34		
Deposits	\$	912.55	\$	5,514.80		
Subtotal	\$	105,152.73	\$	69,566.14		
Expenditures	\$	5,670.01	\$	2,359.20		
Cash Balance - 2/28/2018	\$	99,482.72	\$	67,206.94		

#### III. BANK BALANCES

### BANK BALANCES PER STATEMENT AS OF FEBRUARY 28, 2018

	BALANCE
GENERAL FUND	
FNB BANK	\$ 1,700,000
PAYROLL (pass-thru account)	\$ 9,115
FNB SWEEP ACCOUNT	\$ 738,668
ATHLETIC ACCOUNT	\$ 67,207
PLGIT	\$ 11,625,042
FNB Money Market	\$ 2,110,760
PSDLAF	\$ 156,420
INVEST PROGRAM	\$ 173,307
	\$ 16,580,519
CAFETERIA FUND	
FNB BANK	\$ 45,702
PLGIT	\$ 50,190
	\$ 95,892
CONSTRUCTION FUND / CAP RESERVE	
FNB BANK	\$ 1,973,532
PLGIT - G.O. BOND SERIES C OF 2014/12-18	\$ 767
	\$ 1,974,299
RISK MANAGEMENT / TAX REFUNDS	
FNB BANK	\$ 492,959
10	
GRAND TOTAL	\$ 19,143,669

#### **Facilities Report**

#### FACILITIES REPORT - Mr. Matthew Cesario

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### Advertise for New Carpet – High School Library

#### I. ADVERTISE FOR NEW CARPET - HIGH SCHOOL LIBRARY

The Administration recommends that the Board approve the advertisement for bids for new carpet for the High School Library.

### Activities & Athletics Report

### ACTIVITIES & ATHLETICS REPORT - Mr. Robert Brownlee & Ms. Kristen Pauchnik

The following action items will be considered at the March 20, 2018 Business/Legislative Meeting:

#### **BOARD ACTION REQUESTED**

#### **Overnight Trips**

#### I. OVERNIGHT TRIPS

It is recommended that the Board approve the following overnight trips:

#### **PJAS State Competition**

Sunday – Wednesday – May 20 – 22, 2018 Sponsors – **Madeline Kay and Ben Stewart** Approximate number of student participating - 4 Approximate cost per student - \$165.00 District funds requested - \$660.00

- A discussion was had regard the Odyssey of the Mind State Competition.
- A discussion was had in marking Dell Avenue a School Zone as well as additional crossing guards on West Liberty Avenue.
- A discussion was had regarding the Softball Dugouts Plaque.
- A discussion was had regarding student planning to walk out on March 14, 2018.

#### **Public Comment**

#### **PUBLIC COMMENT - None**

#### Adjournment

#### **ADJOURNMENT**

On the motion of Ms. Shaw, seconded by Mr. Hommrich, the meeting was adjourned at 8:14 p.m.

Motion passed 9-0

Respectfully submitted,

Maureen S. Myers Board Secretary Recording Board Secretary